

**SIDE LETTER OF AGREEMENT BETWEEN THE CITY OF CERRITOS AND
REPRESENTED FULL-TIME AND TEMPORARY, PART-TIME EMPLOYEES OF
AFSCME LOCAL 619, COUNCIL 36**

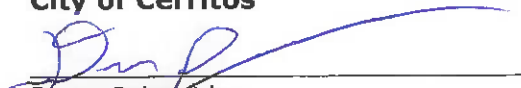
January 3, 2025

The attached updated classification tables have been reviewed and agreed upon by both parties with the following caveats:


1. Public Works and Administrative Services Departments will work together to provide on the job training for employees transitioning from the Custodian I to Custodial and Building Maintenance classification. Approximately 10% of the incumbents time will be spent on these revised duties, depending on operational needs.
2. Three Recreation Services Coordinator positions will be converted to Recreation Services Supervisor positions through an internal competitive process. Until the additional supervisors are selected, the existing coordinators will receive a \$500/month stipend. Both parties agree to check-in on the process at the 90 and 180 marks.
3. The workload and hours for the Theater Operations Coordinator position will be monitored.
4. Changes will be revisited over the next six months to address: unforeseen impacts of the organizational changes that were not identified prior to the meet and confer process; major revisions to classification specifications that were not identified prior to the meet and confer process; adjustments to the classification tables, if external equity requirements necessitate refinements.

AGREED UPON AND SIGNED BY:

City of Cerritos


Drew Schneider
Municipal Employee Relations
Representative

AFSCME, Local 619


Rogan Girard, Master Carpenter
President, AFSCME Local 619

Enclosures:

1. 2025 Full-Time Non-Exempt Classification Table
2. 2025 Part-Time Exempt Classification Table