

**CITY OF CERRITOS CLASSIFICATION STEPS**

**2025**

**PHASE IV STUDY**

**CLASSIFICATION STEPS-FULL-TIME NON-EXEMPT EMPLOYEES (Salary last modified 1/9/25)**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>	<b>Step H</b>	<b>Step I</b>	<b>Step J</b>
23 Hourly	25.46	25.99	26.55	27.17	27.79	28.40	29.06	29.71	30.44	31.16
23 Monthly	4,412	4,504	4,601	4,708	4,818	4,923	5,037	5,151	5,278	5,400
25 Hourly	26.55	27.17	27.79	28.40	29.06	29.71	30.44	31.16	31.84	32.53
25 Monthly	4,601	4,708	4,818	4,923	5,037	5,151	5,278	5,400	5,519	5,641
27 Hourly	27.79	28.40	29.06	29.71	30.44	31.16	31.84	32.53	33.25	34.11
27 Monthly	4,818	4,923	5,037	5,151	5,278	5,400	5,519	5,641	5,765	5,913
28 Hourly	28.40	29.06	29.71	30.44	31.16	31.84	32.53	33.25	34.11	34.84
28 Monthly	4,923	5,037	5,151	5,278	5,400	5,519	5,641	5,765	5,913	6,038
29 Hourly	29.06	29.71	30.44	31.16	31.84	32.53	33.25	34.11	34.84	35.70
29 Monthly	5,037	5,151	5,278	5,400	5,519	5,641	5,765	5,913	6,038	6,187
30 Hourly	29.71	30.44	31.16	31.84	32.53	33.25	34.11	34.84	35.70	36.44
30 Monthly	5,151	5,278	5,400	5,519	5,641	5,765	5,913	6,038	6,187	6,318
31 Hourly	30.44	31.16	31.84	32.53	33.25	34.11	34.84	35.70	36.44	37.36
31 Monthly	5,278	5,400	5,519	5,641	5,765	5,913	6,038	6,187	6,318	6,476
32 Hourly	31.16	31.84	32.53	33.25	34.11	34.84	35.70	36.44	37.36	38.16
32 Monthly	5,400	5,519	5,641	5,765	5,913	6,038	6,187	6,318	6,476	6,614
33 Hourly	31.84	32.53	33.25	34.11	34.84	35.70	36.44	37.36	38.16	39.09
33 Monthly	5,519	5,641	5,765	5,913	6,038	6,187	6,318	6,476	6,614	6,777
34 Hourly	32.53	33.25	34.11	34.84	35.70	36.44	37.36	38.16	39.09	40.03
34 Monthly	5,641	5,765	5,913	6,038	6,187	6,318	6,476	6,614	6,777	6,938
35 Hourly	33.25	34.11	34.84	35.70	36.44	37.36	38.16	39.09	40.03	40.98
35 Monthly	5,765	5,913	6,038	6,187	6,318	6,476	6,614	6,777	6,938	7,102
37 Hourly	34.84	35.70	36.44	37.36	38.16	39.09	40.03	40.98	41.90	42.90
37 Monthly	6,038	6,187	6,318	6,476	6,614	6,777	6,938	7,102	7,262	7,435
38 Hourly	35.70	36.44	37.36	38.16	39.09	40.03	40.98	41.90	42.90	43.89
38 Monthly	6,187	6,318	6,476	6,614	6,777	6,938	7,102	7,262	7,435	7,608
40 Hourly	37.12	38.12	39.10	40.09	41.04	42.05	43.09	44.22	45.22	46.53
40 Monthly	6,433	6,606	6,780	6,948	7,116	7,288	7,469	7,661	7,841	8,064
43 Hourly	40.09	41.04	42.05	43.09	44.22	45.22	46.53	47.61	48.78	50.01
43 Monthly	6,948	7,116	7,288	7,469	7,661	7,841	8,064	8,251	8,454	8,671
46 Hourly	43.09	44.22	45.22	46.53	47.61	48.78	50.01	51.29	52.59	53.79
46 Monthly	7,469	7,661	7,841	8,064	8,251	8,454	8,671	8,887	9,115	9,326
49 Hourly	46.53	47.61	48.78	50.01	51.29	52.59	53.79	55.20	56.63	58.01
49 Monthly	8,064	8,251	8,454	8,671	8,887	9,115	9,326	9,568	9,811	10,055

Note: In certain cases rounding adjustments may apply.